

Cartwrights Waste Disposal Services Limited has specialised in the delivery of integrated waste management solutions and skip hire for over 35 years. We support clients across the whole of Shropshire and its surrounding borders, ranging from blue chip multinationals to SMEs, helping them to manage their waste in an environmentally safe and controlled manner.

We extend the same high standards to our approach to occupational health and safety management, aiming to achieve consistent levels of safety excellence. In short, we want everyone who may come into contact with our activities, including our employees, clients, neighbours and the public, to remain free from harm.

Therefore, our policy is simple; to comply with all legal obligations and other applicable standards and, thereafter, do all which is reasonably practicable to ensure all risks are adequately managed and minimised. Ultimately, we want this approach to realise prevention of injury and ill-health and to facilitate continual improvement in the overall occupational health and safety performance of the business.

To realise these policy commitments, we have developed a set of simple arrangements outlining how we will manage occupational health and safety issues. The corresponding **Occupational Health & Safety Management Manual (CWDSL-MAN-001)** document contains these arrangements in detail, along with confirmation of the organisation structure and resources provided to ensure their full implementation. However, the basic commitments are as follows:

- Identify all foreseeable, significant health and safety hazards arising from the business activities;
- Complete risk assessments and develop corresponding safe systems of work to manage the identified hazards and risks;
- Provide adequate information, instruction and training to all employees, to facilitate ongoing safe working practices;
- Provide fit-for-purpose work equipment (including personal protective equipment) and ensure it is adequately maintained;
- Provide and maintain working environments which have adequate means of access and egress, suitable facilities and appropriate arrangements for the welfare of our employees at work;
- Develop adequate arrangements to reduce arising from the use, handling, storage and transport of materials and substances which may be hazardous to health;
- Encourage personnel to co-operate and collaborate with the company and their colleagues on health and safety matters, including to report health and safety concerns and co-operatively find solutions to them;
- Encourage the reporting of all accidents, injuries and significant near misses, to enable appropriate investigation and application of corrective measures;
- Monitor and review the suitability and sufficiency of the planned arrangements via both formal and informal audits and inspections, implementing amended arrangements as necessary; and
- To set objectives relating to occupational health and safety management and implement plans to achieve them

As Managing Director, I am directly responsible for ensuring the company fulfils these legal and moral health and safety obligations and will assume all responsibility for ensuring this policy is fully implemented. However, I will delegate certain duties and ensure roles and responsibilities are detailed in the **Occupational Health & Safety Management Manual (CWDSL-MAN-001)**. I will ensure all necessary time and resources are provided to implement and maintain these arrangements and to monitor, audit and review them and this policy periodically.

John Cartwright – Managing Director  
February 2022